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Central Intelligence Agency



Washington, D.C. 20505

OCA 87-5460

5 NOV 1987

The Honorable Nancy Kassebaum
United States Senate
Washington, D.C. 20510

Dear Senator *Nancy* Kassebaum:

I want to thank you and your staff for helping with the arrangements for Commissioner Patricia Price Bailey to speak at our Symposium on Career Issues and Strategies. Although there was great disappointment that you could not attend, Commissioner Bailey was very warmly received and contributed significantly to the Symposium's success for the Federal Women's Program at CIA. Perhaps sometime in the future there will be another occasion when you would have time to present your views to our employees. I know they would find them most stimulating.

Sincerely yours,

A handwritten signature in dark ink, appearing to read "Bill", with a stylized flourish.

William H. Webster
Director of Central Intelligence

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6 August 1987

MEMORANDUM FOR: Deputy Director for Administration

VIA: Director of Personnel
Director of Public Affairs

FROM: Robert E. Fitzgerald
Director, Equal Employment Opportunity

SUBJECT: Speaker for CIA Symposium on Women's Issues

REFERENCE: Memo, dtd 22 June 1987, Subj:
Proposed CIA Women's Conference

1. Action Requested: Request approval for the Federal Women's Program Advisory Council to invite Ms. Judy Mann, Columnist, Washington Post, to speak at the upcoming CIA symposium on women's "Career Issues and Strategies", scheduled for 14 October 1987 in the Headquarters Auditorium.

2. Background: The planning committee for the Federal Women's Program Advisory Council's upcoming symposium on women's issues is seeking to round out its program with a dynamic outside speakers who has demonstrated a positive interest in the advancement of women in the Federal Government. Ms. Mann is a columnist on the Metropolitan Staff of the Washington Post and was the recipient of the American Association of University Women's Mass Media Award for her support of women through journalism. She is well known on the Washington speakers circuit and is popular among area women. Her presentation would focus on both family and work issues confronting men and women in the 1980s. A proposed agenda and a brief biographic sketch on the career of Ms. Mann are attached at TAB A.

3. Recommendation: That you approve an invitation to be extended to Ms. Judy Mann to be one of the guest speakers for the women's program on 14 October 1987.



Robert E. Fitzgerald

Attachment: a/s

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SUBJECT: Speaker for CIA Symposium on Women's Issues

CONCUR:

[Redacted Signature]

Director of Public Affairs

Aug 12, 1987
Date

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APPROVED:

[Redacted Signature]

Deputy Director for Administration

Aug 17, 87
Date

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**PROPOSED AGENDA FOR SYMPOSIUM
ON CAREER ISSUES AND STRATEGIES**

14 October 1987

(All attendees are requested to be seated in the auditorium by 0845)

- 0900 - William Webster, DCI**
Opening Remarks
Introduce Hon. Nancy Kassenbaum, Senator from Kansas
- 0915 - Senator Nancy Kassenbaum**
- 1000 - Break**
- 1015 - "Breaking Through the Glass Ceiling"**
Dr. Geraldine Cox, Vice President
Chemical Manufacturers Association
- 1130 - Lunch on the Lawn**
- 1300 - Speaker to be announced**
- 1415 - Break**
- 1430 - Concurrent Group Sessions**
- | | | |
|-------------------------------------|---|-------------|
| * SIS Panel - [] | Chairman - Auditorium | STAT |
| * Child Care - [] | Consultant - 1A07 Hqs | STAT |
| * Legislative Issues - [] | Congressional Caucus
for Women's Issues - 1E74 Hqs | STAT |
| 1545 - Closing Remarks - [] | Federal Women's Program Manager | STAT |

N.
A.
B.

NATIONAL ARTIST BUREAU
1337 Massachusetts Avenue, S.E.
Washington, D.C. 20003
(202) 546-2984

JUDY MANN

Ms. Judy Mann is a columnist on the Metropolitan staff of The Washington Post. She is a native of Washington, D.C. and graduated from Washington-Lee High School in Arlington before going to Barnard College in New York City where she majored in Government.

In 1966 she went to work for the Globe Newspapers in Fairfax County, Virginia and shortly thereafter became the editor. Four days before the 1968 riots, she went to work for the Washington Daily News and worked there as a reporter, assistant city editor and night city editor until the Newspaper folded in 1972. She subsequently joined the District staff of The Washington Post as a reporter and covered everything from corrections to welfare. In 1975, she became Day City editor which made her the principal assistant to the city editor. In May, 1978 she began writing her column, which appears on Wednesdays and Fridays on the Metro page of the newspaper.

Judy Mann has won numerous newspaper awards, including the Washington-Baltimore Newspapers Guild's first prize for interpretive writing for a series on blacks in the suburbs, and numerous guild honorable mentions for news stories as well as for her column. She has also won the American Association of University Women's Mass Media Award in the journalism category.

Ms. Mann became Dr. Judy Mann in May 1985 when she received an honorary Doctorate from Grinnell University.

Ms. Mann has three children and resides in McLean, Virginia.

ER 3302X 87

22 September 1987

MEMORANDUM FOR: Executive Director

FROM: Robert E. Fitzgerald
Director, Equal Employment Opportunity

SUBJECT: Symposium on Career Issues and Strategies

1. The Federal Women's Program will sponsor a symposium on career issues and strategies on Wednesday, 14 October 1987, from 9 a.m. to 4 p.m. in the Headquarters Auditorium. I would like to extend an invitation to you to attend part or all of this program.

2. The symposium is intended to help Agency women employees focus more clearly on their career choices. The agenda will reflect the changing role of women in today's society, the obstacles they face in the work place, and for many, the challenge of balancing responsibilities at work and in the home. We expect a full house for this occasion. The program will consist of a keynote address by the Honorable Nancy L. Kassebaum, U.S. Senator, Kansas, followed by guest speakers, discussion groups, and a panel of Agency executive level women. For your information I have enclosed a program of planned events. You are welcome to stay for the full program if your schedule permits.

3. We hope you can join us.



Robert E. Fitzgerald

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P-301-1R

10 August 1987

MEMORANDUM FOR: Executive Director

THRU: Deputy Director for Administration

FROM: Hugh E. Price
Director of Personnel

SUBJECT: Symposium on Women's Issues

1. Action Requested:

a. Request that you sign the attached letter which formally invites Senator Nancy L. Kassebaum to be the keynote speaker for the upcoming CIA Symposium on Women's Issues (TAB A). The Office of Equal Employment Opportunity has scheduled the program in the Headquarters Auditorium to begin at 0900 hours, on 14 October 1987.

b. Request you ask the DCI to meet with Senator Kassebaum in his office at 0845 on the morning of the program, escort her to the auditorium at 0855, and say a few words of introduction to kick off this occasion. (The DCI's secretary has been given the information on this event.)

2. Background:

a. The OEEO has been in touch with Ms. Ann Shirley, Staff Assistant to Senator Kassebaum, who encouraged us to extend the invitation and feels the Senator will give a quick affirmative response.

b. The proposed conference is intended to help Agency professional, technical, and clerical women focus more clearly on their career choices. The agenda will reflect the changing role of women in today's society, the obstacles they face in the work place and, for many, the challenge of balancing responsibilities at work with their jobs as homemakers. We expect employees to attend.

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c. A suggested text is being prepared for you by the Office of Public Affairs. The symposium will continue for the entire day, and we would be pleased to have you stay as long as your schedule permits.

d. A brief biographic sketch on the career of Senator Kassebaum and agenda are attached at TAB B.



P-301-1R

SUBJECT: Symposium on Women's Issues

3. Recommendations:

a. That you sign the attached letter inviting Senator Kassebaum to be keynote speaker for this occasion (TAB A).

b. That you obtain agreement from the DCI to kick off the symposium with a short message to those employees attending and that the DCI introduce Senator Kassebaum.



Hugh E. Price

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Attachments: a/s

CONCUR:

for /s/ Henry P. Mahoney
Deputy Director for Administration

12 AUG 1987
Date

APPROVED:

Executive Director

13 AUG 1987
Date

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Central Intelligence Agency



Washington, D.C. 20505

14 AUG 1987

The Honorable Nancy Kassebaum
United States Senate
Washington, D.C. 20510

Dear Senator Kassebaum:

The Central Intelligence Agency is planning a one day symposium on women's issues to be held on 14 October 1987 in our Headquarters Building Auditorium at Langley, Virginia. On behalf of the Director of Central Intelligence, Judge William H. Webster, I would like to extend this formal invitation to you to be the "Keynote" speaker for this occasion. I know yours is a very busy schedule but we would be honored by your participation.

The symposium is intended to help Agency women employees focus more clearly on their career choices. The agenda will reflect the changing role of women in today's society, the obstacles they face in the work place and for many, the challenge of balancing responsibilities at work and in the home. We expect some [] employees to attend.

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The program will consist of the keynote address followed by presentations by guest speakers, discussion groups, and a panel of CIA executive level women. We would like you to speak 30 to 45 minutes beginning at 0915, followed by a short question and answer period. You are welcomed to stay for the full program if your schedule permits. The topic of your talk would be of your choice. Arrangements are being handled through our Women's Program Manager, [] Office of Equal Employment Opportunity. She can be contacted at []

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We hope you can join us.

Sincerely,



Executive Director

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Nancy Landon Kassebaum

United States Senator
Kansas

Elected to the U.S. Senate, 1978. Re-elected in 1984

Born July 29, 1932. Daughter of Theo Cobb Landon and Alfred M. Landon, Governor of Kansas from 1933 to 1937 and Republican presidential nominee in 1936.

B.A. Degree, University of Kansas, political science
M.A. Degree, University of Michigan, diplomatic history

Mother of four

Former member, Maize, Kansas, School Board

Temporary Chairman, 1980 Republican National Convention. Deputy Permanent Chairman, 1984 Republican National Convention

Committee Assignments

Committee on Commerce, Science and Transportation

- Former chairman, now ranking member, Aviation Subcommittee

Committee on Foreign Relations

- Former chairman, now ranking member, African Affairs Subcommittee

Committee on the Budget

Select Committee on Ethics

Senator Kassebaum's Offices

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Washington, D.C. 20510
(202) 224-4774

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4200 Somerset, Suite 152
Prairie Village, Kansas 66208
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Wichita, Kansas 67202
(316) 269-6251

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